



Town of
Cambridge

COUNCIL MEETING

23 JUNE 2020

ATTACHMENT 1 OF 3 TO ITEM 10.5

COMMITTEE TERMS OF REFERENCE - DRAFT

TOWN OF CAMBRIDGE COVID-19 COMMITTEE:

TERMS OF REFERENCE

1. Title:

The name of the committee will be the 'Town of Cambridge COVID-19 Committee ('the Committee')

1. Purpose and Objective:

2.1 The Objective of the Committee is to consider and make recommendations concerning the Town to protect its employees, the ratepayers, residents, businesses and visitors, and to maintain the Town's functions and services, from the effects of COVID-19;

2.2 The Purpose of the Committee is to:

- (a) Make recommendations concerning the health, financial and economic impact of COVID-19 on the Town of Cambridge;
- (b) Make recommendations to ensure adaptable, flexible and efficient decision making and communication;
- (c) Make recommendations concerning providing a 'way forward' to the Town's short, medium and long term actions to provide recovery and relief to minimise the effects of COVID-19;
- (d) Make recommendations to guide the Town's future decision making in relation to the Town's COVID-19 recovery and relief;
- (e) Provide civic leadership to our community during the recovery phase.
- (f) Provide advice, guidance and recommendations on the:
 - i. Town of Cambridge COVID-19 Recovery and Relief Plan (R&RP),
 - ii. Town of Cambridge COVID-19 Workplace Safety Plan (and Risk Minimisation Schedule); and
 - iii. Any other relevant matters relating to COVID-19; and

2.3 Provide reports, as required, to the Council,

3. Relevant/Guiding Legislation:

All relevant Federal and State Legislation, Town of Cambridge Local Laws and Policies, which are applicable to the role and/or functions of the Committee.

4. Membership:

4.1 The Committee will comprise of the appointments made by Council.

4.2 Appointments to the Committee will be until the Ordinary local government elections in October 2021.

4.4 Vacant Elected Member positions will be filled by a Council Resolution.

4.5 The Chief Executive Officer and Director Infrastructure and Works and Manager Regulatory Services will attend Committee Meetings. Other Town Officers, as nominated by the Chief Executive Officer, may also attend.

5. Meetings

- 5.1 A quorum must be present before a meeting can proceed, with the quorum consisting of at least half of the total number of voting Members, i.e. three (3).
- 5.2 The Chair (or deputy Chair if Chair is unavailable) will preside at Committee Meetings.
- 5.3 Members will elect a Chairperson, Deputy Chairperson.
- 5.4 On behalf of the Committee, the Chairperson may invite internal or external persons to attend any part, or all of, a meeting to provide advice and assistance as required.
- 5.5 Recommendations from the Committee will be reported to the Council.
- 5.6 In addition to the relevant provisions of the Local Government Act 1995, Committee Members will cease to be a Member, if they:
 - (a) Resign from the Committee.
 - (b) Fail to attend 3 consecutive meetings without submitting an apology.
 - (c) Resign from Elected Office or employment with the Town of Cambridge.
 - (d) Breach confidentiality, or the Town of Cambridge Code of Conduct.
- 5.7 Meetings shall be held-monthly, or as required, at the discretion of the Chairperson.

6. Role of Chairperson:

The Chairperson will:

- 6.1 Schedule meetings and provide notification to all Committee Members.
- 6.2 Liaise with the Town of Cambridge's Administrative representatives.
- 6.3 Chair and guide meetings according to the agenda and time available.

7. Administrative Support:

The Chief Executive Officer and/or his/her nominee will provide administrative support and advice to the Committee as follows:

- 7.1 Issue meeting notices.
- 7.2 Prepare agendas, including all necessary documentation required for discussion or comment.
- 7.3 Distribute agendas not less than 72 hours prior to the meeting.
- 7.4 Prepare and distribute Minutes within 10 working days of the meeting.

8. Delegation:

The Committee has an advisory capacity only. The Committee does not have delegated decision making powers, and will report its recommendations to the Council.

9. General:

Neither the Committee nor its individual Members will direct Town of Cambridge Staff, nor incur or approve any expenditure. Staff participating in Committee meetings may however take general instruction, provide administrative support to, and information for, the Committee, provided the requests do not impact on Council resources or inhibit or prevent Staff from performing their regular duties. Any tasks requiring a major commitment from Staff must be approved by the Chief Executive Officer or Council.

The Chief Executive Officer shall determine the appropriate level of Staff involvement in the Committee's role.



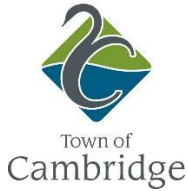
Town of
Cambridge

COUNCIL MEETING

23 JUNE 2020

**ATTACHMENT 2 OF 3 TO ITEM
10.5**

**TOWN OF CAMBRIDGE COVID-19 WORKPLACE SAFETY
PLAN (AND RISK MINIMISATION SCHEDULE)**



TOWN OF CAMBRIDGE COVID-19 WORKPLACE SAFETY PLAN

Policy No:

Responsible Directorate:	Office of the CEO
Responsible Section:	Office of the CEO
Responsible Officer:	CEO, Directors and Managers

OBJECTIVE:

To:

1. Provide guidance to the employer and employees on safety requirements to be observed during the COVID-19 pandemic.
2. Maintain an acceptable level of functions and services, and at the same time minimising any impact on the Town's employees.

SCOPE:

This Policy applies to all Directorates and all employees and contractors whilst in the workplace. All Occupational Safety and Health requirements relating to work from home, continue to apply.

OBJECTIVE POLICY STATEMENT:

1. What is COVID-19?

COVID-19 is a novel (new) strain of coronavirus causing a respiratory disease.

COVID-19 spreads from person to person in a similar way to the flu:

- From close contact with an infected person; and
- From touching objects or surfaces contaminated by the sneeze or cough of an infected person and then touching your eyes, nose or mouth.

COVID-19 can cause symptoms similar to the flu, including fever, cough, sore throat, tiredness or shortness of breath.

Most people who are infected experience mild illness from which they fully recover. However, some people may develop more serious illness with pneumonia. People at increased risk include the elderly and those with chronic medical conditions or a weakened immune system.

It is important to remember that most people who become ill with respiratory symptoms at work are likely suffering from a cold, the flu or other respiratory illness – not COVID-19.

2. Preventing the spread of infection at work:

The Town will at all times comply with:

1. The specific COVID-19 public health obligations under the State and Commonwealth Directives (which will be monitored on a daily basis); and
2. The requirements of the *Occupational Safety and Health Act 1984*.

The safety of the Town's employees is paramount.

Simple hygiene practices, similar to those used to protect against the flu, can help prevent the spread of COVID-19 and other respiratory infections.

The Town (Employer) will:

1. Provide hand washing facilities and make sure these are kept clean, properly stocked and in good working order;
2. Provide soap or alcohol-based hand sanitiser and cleaning supplies;
3. Promote good hygiene practices, e.g. display hand hygiene posters;
4. Try to ensure 4 square metres per person and 1.5 metres between people, wherever possible, including in recreational areas such as tea rooms;
5. Keep the workplace clean and hygienic. Regular cleaning of high-touch surfaces such as door handles and workstations will be carried out as this helps prevent contamination;
6. Maintain the declaration of Restricted Work Areas and request employees not to enter any Restricted Areas without a proper reason and with proper sanitising of hands;
7. Ensure that the numbers of attendees at meetings are kept to a minimum. Electronic meetings and teleconferencing still to be encouraged;
8. Sharing of desks is to be kept to an absolute minimum. Where sharing of desks occurs, sanitising (with sanitiser) of the surfaces of desks and chairs is to be carried out by the employee between users;
9. Ensure that the maximum number of visitors in a building or confined area is strictly observed. An employee will be designated to count people 'in and out' to ensure compliance at all times;
10. Discourage handshaking, hugging and physical contact between persons;
11. Minimise paper handling and utilise technology where possible including email, electronic signing and electronic documents;
12. Discouraging car-pooling between employees to and from work;
13. Encourage employees who are sick with respiratory illness to stay home until they are recovered;
14. If a staff member becomes unwell at work, arrange for the person to be sent home or access medical assistance;
15. If a worker is confirmed to have COVID-19, call the Department of Health for advice. Inform co-employees about possible exposure to a confirmed case of COVID-19 but maintain confidentiality as per the Department of Health protocols. Advise employees to seek immediate medical advice if they develop symptoms or are concerned about their health;
16. Maintain the separation of 'essential service' employees until at least Stage 3 is approved, as per State Government advice; and
17. Will regularly monitor, update and follow advice from health authorities on COVID-19 requirements, social distancing and public gatherings.

Employee Obligations:

1. Clean your hands regularly with soap and water or alcohol-based hand sanitiser;
2. Cover your nose and mouth with a tissue or bent elbow when coughing or sneezing, dispose of tissues immediately after use and wash your hands or apply hand sanitiser;
3. Avoid touching your face, nose and mouth and shaking hands;
4. Avoid close contact with anyone who is unwell. Try to stay 1.5 metres away from anyone coughing or sneezing; and
5. Stay home if you are unwell.

3. 'At Risk' Employees:

'At Risk' employees are those at increased risk from contact with suspected or confirmed cases of COVID-19, additional infection prevention and control practices are required.

People who are likely to be at higher risk of serious illness if they are infected with the virus include:

- People with compromised immune systems (such as people who have cancer);
- elderly people;
- Aboriginal and Torres Strait Islander peoples (as they have higher rates of chronic illness)
- People with chronic medical conditions;
- People in group residential settings;
- People in detention facilities; and
- Pregnant women (Town of Cambridge determined)

The Town will consider and make appropriate working arrangements for 'At Risk' employees.

4. Personal protective equipment:

PPE should be worn by people with suspected or confirmed COVID-19 as advised by their doctor or the Department of Health.

5. Opening of Administration to the Public:

Perspex or glass '*sneeze barriers*' will be erected for front counters, including the Administration Building, Wembley Golf Course, Library, Bold Park Aquatic, Wembley Community Centre and The Boulevard Centre- at least until the COVID-19 pandemic threat is over.

6. Safety Requirements for Vehicles:

The following requirements should remain in place until further notice during the COVID-19 pandemic:

1. Maximum 2 people in the vehicle;
2. Driver and passenger to carry out a strict check before they get in the vehicle that neither of them have any symptoms;
3. Sit as far apart as possible in the cab vehicle;
4. Driving not to be shared so wherever possible a single person will sit in the driver's seat each day (this is because the driver touches more surfaces/instruments);
5. Windows to be fully open - unless it's raining or very cold;
6. Only remain in the vehicle whilst travelling. Scheduled breaks to be conducted outside of the vehicle;
7. Person responsible for the vehicle to wet wipe/sanitise all handles and contact surfaces at the end of each day;
8. Anyone who has concerns that they or their co-worker may have symptoms must immediately contact their supervisor; and
9. Anyone with symptoms must immediately depart the workplace and advised to consult their GP or present for testing at a COVID clinic.

7. COVIDSafe App:

The Prime Minister has strongly encouraged people to down load the App.

The Town strongly encourages all employees to download the app on their personal phone rather than their work phone to reduce privacy concerns.

Notwithstanding the above, the legislation prescribes that an employer cannot direct an employee to download the app and there are penalties associated with breaches of this legislation.

8. Self-Quarantine:

'*Quarantine*' is where a well person who may be at risk of developing COVID-19 stays away from others to protect the community from illness in case they become sick with the disease.

People who have returned to Australia from overseas (or in some cases from interstate) must now quarantine at home or in a hotel for 14 days. People who have been in close contact with someone with COVID-19 must also quarantine at home or in a hotel for 14 days.

People who require a period of quarantine cannot go to work until their period of quarantine is over.

For more information, see:

<https://www.health.gov.au/news/health-alerts/novel-coronavirus-2019-ncov-health-alert/how-to-protect-yourself-and-others-from-coronavirus-covid-19/self-isolation-self-quarantine-for-coronavirus-covid-19>

Employees who are required to quarantine or isolate themselves are advised to alert their employer. If employees are well, they may wish to discuss arrangements for working from home during their period of quarantine or isolation.

Return to work following quarantine

Employees who have completed a 14-day quarantine period (either after returning from travel or because of close contact with a confirmed case), and who did not develop symptoms during quarantine, do not need a medical clearance to return to work.

Return to work following recovery from COVID-19

Employees who have been isolated after having tested positive for COVID-19 can return to work when they have fully recovered and have met the criteria for clearance from isolation. The criteria may vary depending on circumstances of the workplace and states and territories may manage clearance from isolation differently. Clearance may be by the public health authority or the persons treating clinician.

Reducing stigma in the workplace

It is important employers support staff returning to work and workplace discrimination does not occur. Employers can take steps to reduce stigma around COVID-19 for those returning to work after a period of precautionary self-quarantine or illness. These include:

- Encouraging staff not to make determinations of risk based on race or country of origin;
- Maintaining confidentiality regarding staff members confirmed to have COVID-19, as per the Department of Health protocols;
- Inviting staff to discuss, in private, any concerns about COVID-19 in the workplace; and
- Advising staff that it is safe for their colleagues who have completed quarantine to return to work once the period has been completed, as long as they don't have symptoms.

Employees and others must self-quarantine if they have:

- Travelled overseas in the past 14 days; or
- Been in close contact with a confirmed case of COVID-19.

Employees who need to self-quarantine should notify their employer and stay away from work. They should seek immediate medical attention if they become ill during the quarantine period and call ahead of arriving and mention their travel or contact history.

The employer will make appropriate arrangements so that employees who need to self-quarantine stay away from work. Where possible, the worker should be provided with flexible work arrangements such as working from home.

9. What should I do if I'm concerned my workplace is not safe?

If an employee has concerns about the safety of their workplace, in the first instance, they should discuss their concerns with their manager/supervisor and ways to alleviate them. If the matter cannot be resolved, it should be referred to the Manager People and Culture and ultimately the CEO to determine.

10. Out Centre Specific Arrangements

Some Town of Cambridge work locations have implemented specific arrangements in addition to the above. These are outlined below:

The Library

1. All items returned from customers will be quarantined as per the Health Department guidelines;
2. To minimise exposure, all "in person" programs will remain suspended and will be regularly reviewed e.g. One on one IT classes; JP service etc;
3. Regular work health and safety risk assessments to occur to identify potential risks;
4. Cash payments will not be accepted;
5. Temporary change in opening hours which will be regularly reviewed ;
6. The home delivery service will continue and will be non-contact; and
7. Vehicle cleaning guidelines to be carried out before and after deliveries.

Bold Park Aquatic

1. Cleaners to clean/sanitise all work stations every evening;
2. Common use work stations to be cleaned/sanitised in between staff (e.g. reception);
3. Hand sanitiser to be placed at every customer service terminal;
4. Place hand towels in staff toilets - to be used instead of electric hand dryers
5. Cashless transactions;
6. Clean/sanitise two-way radios after each shift (changeover of staff);
7. On deck staff to maintain social distance from patrons; and
8. Staff involved in café service to complete "Hospitality and Tourism Hygiene" COVID-19 training course".

Wembley Golf Course

1. Tee times 8 minutes apart;
2. 4 players now permitted per group;
3. Checking in as "tap n go" (no cash payments);
4. One (1) person per golf cart;
5. Arrive 10 minutes prior to tee time;
6. Only 10 people gathering outside provided they comply with social distancing rules;

7. New Sanitiser at 3 select areas in the pro shop with additional sanitiser on each entrance to the driving range;
8. Signage highlighting directions and social distance measures in the pro shop;
9. Perspex at each counter in the pro-shop;
10. Frequent surveillance on the course by staff reinforcing social distance requirements including TOC rangers;
11. No touching of flags (signage on course);
12. Pool foam in every golf hole (so golf balls do not drop fully below the surface);
13. No use of golf ball cleaners;
14. No use of water fountains;
15. Carts to be sanitised before and after each use;
16. Dedicated staff member in pro-shop managing numbers, i.e. like supermarkets and hardware stores. The pro shop will still only allow 10 people in the pro shop at any one time;
17. No hire clubs are available;
18. Customers not able to share hitting bays as there is inadequate room to practice social distancing and must purchase individual coupons; and
19. Dedicated staff member on the driving range site cleaning/sanitising the kiosks/key pads all day who will also provide service to all customers.

11. Contact Tracing:

All Town of Cambridge facilities and/or hirers will maintain a list of persons attending the premises to assist with contact tracing.

12. Risk Minimisation Register:

A Risk Minimisation Register identifies the risks which may occur in the workplace. It is shown at **Attachment 1** to this Plan.

Office Use Only:

Previous Policy No:	N/A
Statutory Legislation and Compliance:	Local Government Act 1995 Emergency Management Act 2005 Public Health Act 2016 Occupational Safety and Health Act 1984
Related Documents/Legislation:	
Date of Adoption by Council:	
Date Reviewed/Amended:	
Next Review Date:	11 May 2021

Town of Cambridge COVID-19 Workplace Safety Plan Risk Register

Date: 15/05/2020

Hazard	What is the harm that the hazard could cause?	What is the likelihood that the harm would occur?	What is the level of risk?	What controls are currently in place?	Are further controls required?	Actioned by	Date Due	Date Complete	Maintenance and review
1.	COVID-19 from persons who are infected	Staff or other customers catching COVID-19 (could result in serious illness or death).	Low, there have been few cases locally.	Moderate, while there are only a few local cases the consequences may be severe.	<p>Cleaning and disinfecting in accordance with guidance from Safe Work Australia and public health authority.</p> <p>Frequently touched surfaces including counters, handrails, and doors, till, phones, keyboards and EFTPOS facilities are regularly cleaned.</p> <p>Physical distancing – floor has markings to keep workers and customers at least 1.5m apart from each other. No more than 10 customers are allowed into the building at a time to allow for physical distancing and signs placed around the store advising of these rules.</p> <p>Plexi or glass screen is installed at counters. Customers are kept back from counters.</p> <p>Payments are only accepted via tap and go.</p> <p>Alcohol based hand sanitiser is provided at all work stations and on entry to the shop (out of reach of children).</p> <p>Posters on hand washing are prominent in store and hand washing facilities are available in the toilets.</p>	Encouraging online purchases John Smith and contactless delivery. Customers who bring their own bags will be asked to pack them themselves.	Directors, Managers and Supervisors		
2.	COVID-19 from staff who are infected	Other staff or customers catching COVID-19 (could result in serious illness or death).	Low, there have been few cases locally.	Moderate, while there are only a few local cases the consequences may be severe.	<p>Cleaning and disinfecting is done in accordance with guidance from Safe Work Australia and Health authorities</p> <p>Frequently touched surfaces including counters, handrails, doors, till, phones, keyboards and EFTPOS facilities have all been identified for regular cleaning.</p> <p>Staff have been briefed on symptoms of COVID-19 and have been told to stay home if they aren't feeling well.</p> <p>If a staff member becomes unwell at work, a process is in place to isolate them and arrange for them to be sent home to receive medical attention.</p> <p>Soap and water for hand washing and paper towel or air dryer for hand drying is available in toilets and corridors with instructional signs on hand washing.</p> <p>Alcohol based hand sanitiser is also available in all staff areas including toilets and corridors and signs are displayed on appropriate use. .</p> <p>Where staff meetings are required, they are held over the phone and information sent by email where possible.</p> <p>Break times are staggered to minimise the number of staff using break room at one time.</p>	Update roster so staff are rostered with the same colleagues each shift to minimise exposure.	Directors, Managers and Supervisors		
3.	Fatigue from working longer hours to meet high demand	Injury to staff or others form fatigue related accidents or illness resulting from fatigue.	High, demand has increased significantly, and most workers did overtime last week.	High, particularly to staff doing deliveries or driving to and from work.	<p>Ensure maximum shift lengths and maximum starts per week are observed to prevent fatigue</p> <p>Ensure breaks are provided.</p> <p>Staff reporting feeling tired are sent home.</p>	Update website to streamline service and reduce demand on staff. Hire temporary staff to meet demand.	Directors, Managers and Supervisors		

Hazard	What is the harm that the hazard could cause?	What is the likelihood that the harm would occur?	What is the level of risk?	What controls are currently in place?	Are further controls required?	Actioned by	Date Due	Date Complete	Maintenance and review	
4.	Customer aggression	Physical or psychological injury to staff.	High, customers concerned they may not get the service they require.	High, staff are already reporting instances of abuse and violent behaviour.	<p>There is always a manager rostered on to assist but they often get caught up with other tasks.</p> <p>There is a counter to physically separate staff, but they often need to leave it to restock shelves.</p> <p>Processes are in place to ban abusive and violent customers from the store or call police.</p> <p>Staff have access to psychological support through an EAP.</p>	<p>Manager prioritises assisting staff with upset customers and staff able to remove themselves if they feel necessary.</p> <p>Clear signage in building.</p>				Directors, Managers and Supervisors
5.	Persistent use of hand sanitiser	Dermatitis	Moderate, many staff will not have used hand sanitiser regularly before	Moderate, effected individuals may have a significant reaction	Staff are encouraged to wash hands with soap and water for 20 secs where possible as an alternative to hand sanitiser in non-medical situations	Ask staff if they have a history of dermatitis or allergy to alcohol				Directors, Managers and Supervisors
6.	Over use of latex gloves	New or aggravated latex sensitivity	Low, most gloves will not be latex-based	Moderate, effected individuals may have a significant reaction	Staff are provided with non-latex gloves or remove gloves when not necessary.	Ensure latex free gloves are purchased.				Directors, Managers and Supervisors



Town of
Cambridge

COUNCIL MEETING

3 JUNE 2020

**ATTACHMENT 3 OF 3 TO ITEM
10.5**

**WESTERN AUSTRALIA'S ROADMAP FOR THE EASING
OF COVID-19 RELATED RESTRICTIONS**



Our way forward

Western Australia's roadmap for the easing of COVID-19-related restrictions



1

Phase 1 - now in effect

- Non-work gatherings limit raised from 2 to 10 people
- Some additional non-contact public activities permitted
- Schools re-opened for Term 2
- Home opens permitted in accordance with the limit on gatherings

2

Phase 2 - in effect Monday 18 May

- **Indoor and outdoor non-work gatherings limit raised to 20 people**
- **Western Australians are encouraged to return to work**, unless unwell or vulnerable
- **Regional boundaries adjusted** - travel will be permitted:
 - 1 - Between Perth, Peel, Wheatbelt, South West & Great Southern
 - 2 - Between Mid-West, Gascoyne & Pilbara*
 - 3 - Within the Goldfields-Esperance region*
 - 4 - Between Local Government Areas in the Kimberley*
 * Restrictions on travel to remote communities and biosecurity areas remain in place
- **Dine-in meal service can resume at restaurants and cafés**, with a 20 patron limit
- **Bars and pubs can reopen**, but must operate like a restaurant (20 patron limit, patrons must be seated and alcohol can only be served with food)
- **Places of worship, libraries, community centres & community facilities may reopen**, with a 20 patron limit
- **Weddings and funerals** limit raised to 20 attendees indoors or 30 attendees outdoors
- **Indoor and outdoor fitness and dance classes allowed**, with a 20 participant limit and minimal shared equipment
- **Non-contact community sport and training allowed**, with a 20 person limit
- **Limited reopening of public pools**



3

Phase 3 - expected around four weeks after Phase 2

Phase 3 will be subject to health advice, but will focus on continuing to build stronger links within the community and include further resumption of commercial and recreational activities. It may include:

- Further increase to non-work gathering sizes
- Reopening playgrounds, skate parks and outdoor gym equipment
- Reopening galleries, museums, zoos, theatres, cinemas and concert venues
- Resuming beauty therapy and personal care services
- Resuming community contact sport
- Restrictions further relaxed for gyms, health clubs and indoor sport centres
- Reopening auction houses and real estate auctions
- Possible further adjustments to regional boundaries

4

Phase 4 and further future easing of restrictions will be determined and occur in line with expert health advice



Please continue to exercise social distancing and healthy hygiene



The 4 square metre per person capacity rule remains for all venues

-
1. [Home](#)
 2. [Department of the Premier and Cabinet](#)
 3. COVID-19 coronavirus: WA Roadmap

COVID-19 coronavirus: WA Roadmap

Here you will find our roadmap to carefully ease COVID-19 restrictions, including what this means for community and business.

Last updated: 25 May 2020 at 7.57am

The 4-phase roadmap will help get Western Australians back to work safely and begin the process of restarting the State's economy. It has been developed in conjunction with the National Cabinet principles and is based on the best health advice for WA.

WA's 4-phase roadmap

Phase 1  Phase 2 Phase 3 Phase 4

Phase 1

27 April 2020

- indoor and outdoor non-work gatherings of up to 10 people
- outdoor personal training without shared equipment
- recreation activities in compliance with travel restrictions and the 10-person rule, such as private picnics in the park, fishing, boating, hiking and camping
- home opens and display villages open, in compliance with 10-person rule, appropriate record keeping and hygiene practices.

Phase 2

18 May 2020

Social distancing, good hygiene and the 4 square metre rule apply to all activities.

Public gatherings

- indoor and outdoor non-work gatherings of up to 20 people
- weddings and funerals up to 20 people inside or 30 outside.

Dining out

- cafés and restaurants with meal service, including within pubs, bars, clubs, hotels and casino
- up to 20 patrons.

Return to work

Western Australians are encouraged to return to work, unless they are unwell or vulnerable.

Regional travel



Restrictions relaxed, with travel allowed:

- between the South West, Great Southern, Wheatbelt and Perth-Peel regions
- between the Mid-West, Gascoyne and Pilbara regions (excluding the biosecurity zone)
- within the Goldfields-Esperance region (excluding the biosecurity zone)
- within Kimberley Local Government areas (the Commonwealth's biosecurity zone remains in place).

Travel exemptions are still required to enter WA and travel between the 4 regions.

Fitness and recreation

- non-contact community sports up to 20 participants
- outdoor or indoor fitness classes with no shared equipment, up to 20 participants
- public pools (1 indoor and multiple outdoor) permitted to open under strict rules and up to 20 patrons per pool.

Community facilities

- places of worship, community facilities and libraries permitted to reopen
- up to 20 patrons.

Advice for business

Businesses across Western Australia need to comply with conditions outlined in the COVID Safety Guidelines and prepare a COVID Safety Plan before they reopen, to protect staff and customers.

More information

For more information on Phase 2 easing of restrictions, please read our frequently asked questions.

Phase 3

To be finalised in coming weeks

Phase 3 will be based on the Chief Health Officer's advice, taking into account infection rates across WA. It is expected to be implemented about 4 weeks from the start of Phase 2.

Phase 3 is expected to include:

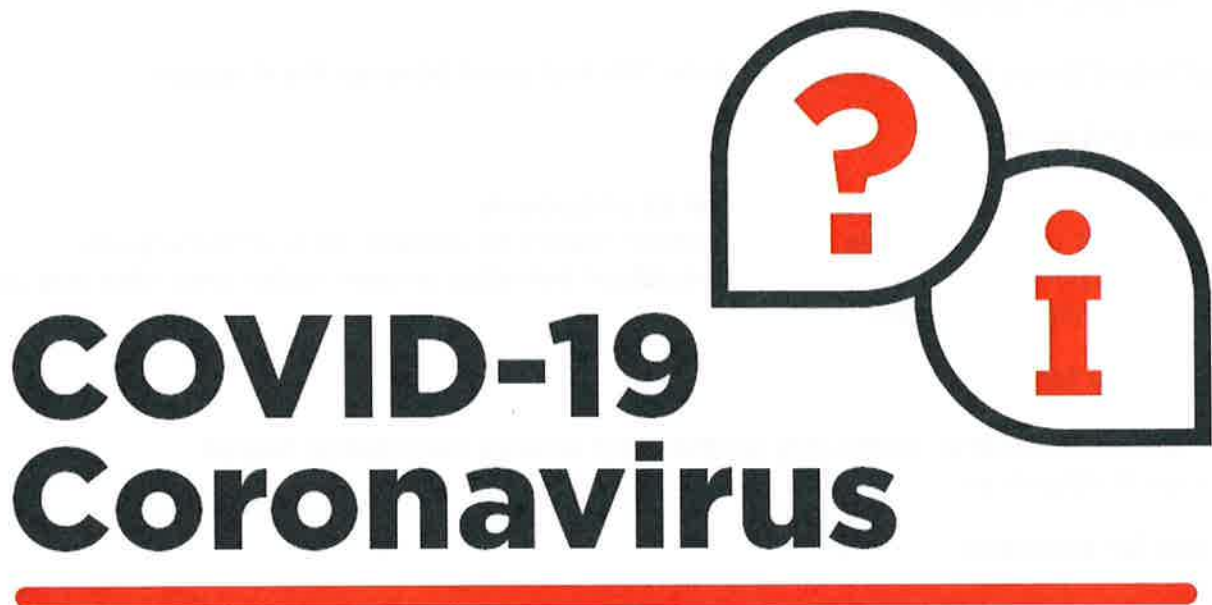
- further increases in the number of people allowed at indoor and outdoor non-work gatherings, including patrons at cafés, restaurants, weddings and funerals
- possible further relaxation of regional travel restrictions
- restrictions further relaxed for gyms, health clubs and indoor sport centres
- contact community sport (indoor and outdoor) permitted, with gathering limits
- beauty therapy and personal care services permitted
- auction houses and real estate auctions permitted (not just online, as it is currently)
- public playgrounds, outdoor gym equipment, skate parks, zoos, cinemas, galleries, museums and concert venues permitted to open, with gathering limits.

Phase 4

To be confirmed

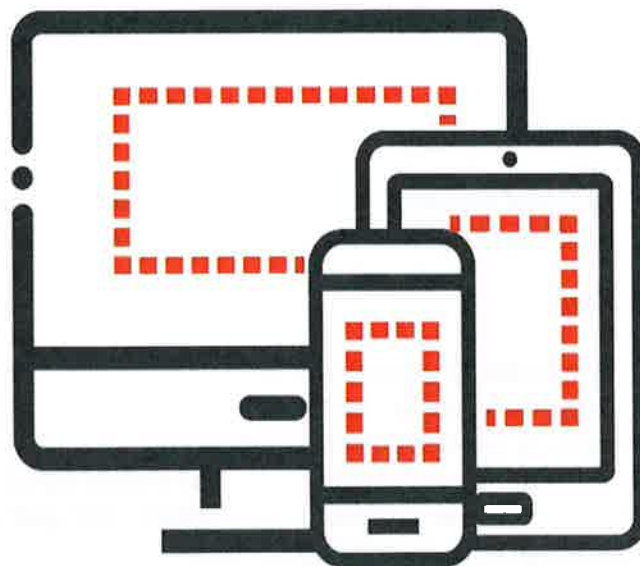
Phase 4 will be assessed and finalised in due course. Western Australia's interstate border closure will remain in place. It's expected to be the final restriction lifted.

Download the [COVID-19 WA roadmap](#).



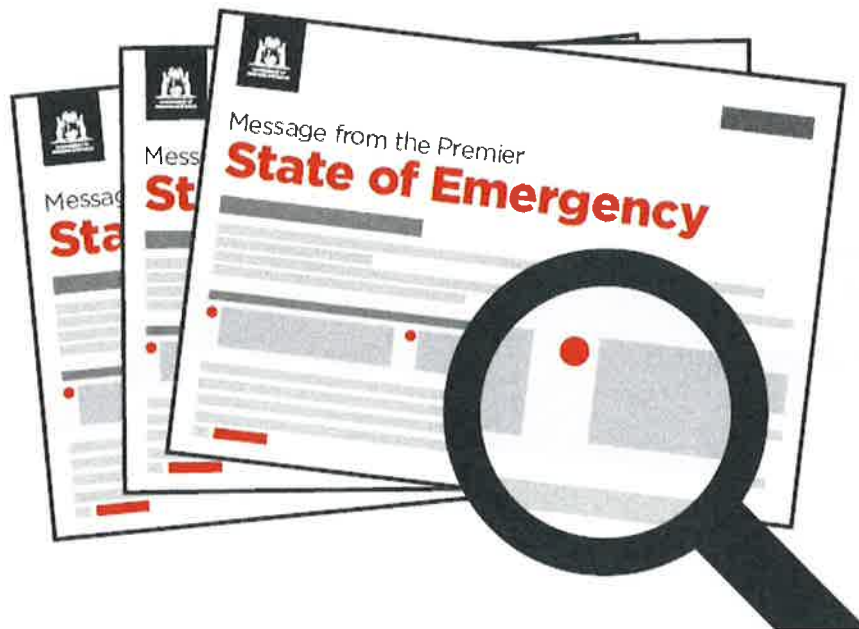
[COVID-19 coronavirus](#)

[Latest novel COVID-19 coronavirus information, updates and resources sourced from all of Western Australia's government agencies.](#)



[COVID-19: Latest updates](#)

[Latest updates regarding COVID-19 coronavirus.](#)



[COVID-19: State of Emergency Declarations](#)

[Latest information on the measures being taken to protect the community and minimise potential impacts of COVID-19 coronavirus.](#)

Page reviewed 25 May 2020

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COVID-19

[Visit the WA COVID-19 information home page](#)

Provided by

[Department of the Premier and Cabinet](#)

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COVID-19 WA roadmap

Phase 1

Phase 2

Phase 3

27 April 2020

18 May 2020

Around 4 weeks after Phase 2



- Gatherings limit raised from 2 to 10 people
- Some additional non-contact public activities permitted
- Soft start to Term 2 for public schools introduced
- Home opens permitted in accordance with the limit on gatherings
- Weddings and funerals, up to 10 people
- Outdoor personal training (no shared equipment) up to 10 people



- Non-work gatherings limit raised to 20 people
 - Weddings and funerals up to 20 people inside or 30 outside
 - People are encouraged to return to work, unless they are unwell or vulnerable
 - Regional travel restrictions relaxed, travel permitted between:
 1. Perth, Peel, Wheatbelt, South West & Great Southern
 2. Mid-West, Gascoyne & Pilbara*
 3. Within the Goldfields-Esperance region*
 4. Local Government Areas in the Kimberley*
- * Restrictions on travel to biosecurity zones and remote communities remain in place



- Public pools permitted to open with strict rules
- Cafes and restaurants permitted to reopen with meal service, including within pubs, bars, clubs, hotels and casino, up to 20 patrons, with the 4sqm rule applied
- Places of worship, libraries, community centres & community facilities may reopen, with a 20 patron limit
- Indoor and outdoor fitness and dance classes allowed, with a 20 participant limit, no shared equipment and 4sqm rule applied
- Non-contact community sport and training allowed, with a 20 person limit



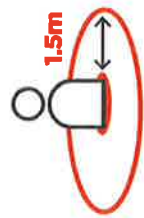
- Further increases in non-work gatherings
- Contact community sport
- Beauty therapy services
- Public playgrounds, skate parks, cinemas and concert venues

Phase 3 will be subject to health advice, but will focus on continuing to build stronger links within the community and include further resumption of commercial and recreational activities. It may include:

- Further increase to non-work gathering limits
- Reopening playgrounds, skate parks and outdoor gym equipment
- Reopening galleries, museums, zoos, theatres, cinemas and concert venues
- Resuming beauty therapy and personal care services
- Resuming community contact sport
- Restrictions further relaxed for gyms, health clubs and indoor sport centres
- Reopening auction houses and real estate auctions
- Possible further adjustments to regional boundaries

Phase 4

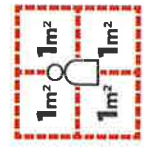
Future easing of restrictions will be determined and occur in line with expert health advice



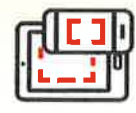
Avoid close contact with others
Keep at least 1.5 metres away



Healthy hygiene
Wash your hands regularly
Cover your mouth/nose when you cough/sneeze



4 square metres per person



Download the COVIDSafe app

We're all in this together.