



Town of  
**Cambridge**

**DEVELOPMENT  
COMMITTEE MEETING**

**TUESDAY 16 MARCH 2021**

**ATTACHMENT TO ITEM DV21.19**

**SUSTAINABILITY STRATEGY 2019-2023 ACTION REVIEW 2020**

Topic	Action	2019-2020	2020-2021	January 2021 review of implementation actions for 2020-2021:	2020-2021	2021-2022	2022-2023	2023-2024
				- Achieved - Partially achieved - Not achieved				
<b>1. WATER</b>								
<b>Aspiration: To use water in a more sustainable way including improving efficiency and using more sustainable potable and ground water sources.</b>								
Corporate Strategy	1.1 Develop and implement a Water Management Plan (or a 'Water Sensitive City' Plan) to guide the management of water quality, conservation and efficiency.	●	●	<b>Partially achieved</b> Water Sensitive City Index workshop held on 27 November 2019. A Water Management Plan is to be developed during 2021. Water Efficiency Action Plans (WEAPs) to be developed during 2021 according to the Water Corporation Waterwise endorsement requirements.	●	●		
	1.2 Integrate water sensitive urban design principles identified in the <i>Water Management Plan</i> and Better Urban Water Management guidelines into the planning framework.	Actions to commence in 2020/2021	●	Water Management Plan to be developed during 2021, to address the DWER Better Urban Water Management Guidelines. Residential Design Codes (State Planning Policy 7.3) for larger developments were introduced in May 2019. All applications are assessed against element four number sixteen (4.16 Water Management and conservation). The Stormwater Management Policy and measures to be investigated.	●	●	●	
	1.3 Develop and adopt targets for reduction in water use and increased water recycling and reuse across council assets.	●	●	<b>Achieved</b> Ongoing as per the Waterwise Council targets for scheme water. No reduction targets set for irrigation only to maintain levels below DoW licenced allocations.	●	●	●	●
	1.4 Maintain Waterwise Council status on an annual basis.	●	●	<b>Achieved</b> Ongoing (Gold). Consider Platinum status application.	●	●	●	●
	1.5 Undertake scenario planning on reduced groundwater allocation and impacts on irrigation of parks and green spaces.	●	●	<b>Partially achieved</b> Current total irrigation consumption is below 30% DWER allocations. Future DWER allocations reductions are predicted between 10%-20%. Additional efficiency measures are being implemented by hydro-zoning large areas and optimising central control irrigation systems. Additional measures to be investigated in the Water Management Plan (to be developed).	●			
	1.6 Continue to participate in the <i>Perth Region Confined Aquifer Capacity</i> study run by the Department of Water and Environmental Regulation (DWER).	●	●	<b>Achieved</b> The DWER project was completed last year and deep monitoring bores were installed at Perry Lakes and Lake Monger. Stormwater recharge opportunities include the diversion of the Floreat Drain stormwater to Perry Lakes.	●			
	1.7 Undertake a feasibility study for better water management of Perry Lakes including potential diversion of Herdsman Main Drain for irrigation and/or aquifer recharge.	●	●	<b>Achieved</b> The design and construct contract will be established early 2021 and work will be undertaken over the next 18 months.	●			
	1.8 Become a participant of the Cooperative Research Centre for Water Sensitive Cities.	●	<b>Re-assess</b>	<b>Not achieved/Re-assess</b> Re-assessment of this action is required as the program will not longer continue in its current format and participation will not be possible. However, a Water Sensitive Cities Index exercise was undertaken for the Town and water management benchmarks are developed according to the Water Sensitive Cities outcomes.	●	●	●	

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	1.9 Continue providing support to community gardens and groups and encourage development of new projects.	●	●	<b>Achieved</b> Ongoing. Provide support towards the potential relocation of the Lake Monger Community Garden to the Community Shed.	●	●	●	●
Council assets and infrastructure	1.10 Identify and transition high water intensive grass areas to more water wise vegetation.	●	●	<b>Achieved</b> A larger number of areas are being mulched and planted out with native species. For example, Dunblane Park was redesigned to reduce scheme water consumption by installing mulched hydrozoned garden beds and planting waterwise native species. Various median strips along iconic roads are landscaped to improve water efficiency.	●	●		
	1.11 Implement water sensitive urban design principles into the construction and maintenance of urban realm.	●	●	<b>Partially achieved</b> To be addressed under the proposed Water Management Plan and Public Open Strategy. Background work on the Public Open Space Strategy has been completed and will be presented to Council during February 2021. Other projects include the Iconic Roads landscaping program, water efficient native species are installed; the Lake Monger carpark design allow for surface run-off onto the turf areas. The Urban Forest Strategy and Street Tree Master Plan aims to reduce the urban heat island effect by planting more trees in optimal areas.	●	●	●	●
	1.12 Retrofit water fixtures and appliances in council assets to more efficient alternatives.	●	●	<b>Achieved</b> Ongoing, based on audits and high use areas.	●	●	●	●
	1.13 Continue to improve irrigation efficiencies through automation, timing of water, placement of irrigation zones and hydro-zoning.	●	●	<b>Achieved</b> Ongoing, operational implementation plans and practices. Central control systems have been upgraded and new systems are being connected to weather stations allowing for more responsive watering.	●	●	●	●
	1.14 Install monitoring devices to monitor water use including time of use in council assets.	●	●	<b>Achieved</b> Ongoing, Town loggers installed and Water Corp logger program implemented.	●	●	●	●
Community advocacy and education	1.15 Continue to implement the <i>Water Wise Verge Program</i> including native plant subsidy scheme.	●	●	<b>Achieved</b> Waterwise Verge program implemented during 2019/2020 with 50% Water Corporation funding, 9 verges were converted. Alternative options are to be considered in 2021 to increase the number of participants.	●	●	●	●
	1.16 Continue providing community education on saving water inside and outside the home.	●	●	<b>Achieved</b> Ongoing through Switch Your Thinking Rewards programs and community workshops.	●	●	●	●
	1.17 Continue to provide incentives for water wise products and services including pool covers, water audits, waterwise showerheads and waterwise mulch.	●	●	<b>Achieved</b> Ongoing through the Switch Your Thinking program.	●	●	●	●

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	1.18 Investigate the development of an education campaign with local businesses on improving water efficiency and reducing water use.	Action to commence 2020/2021	●	<b>Partially achieved</b> The Switch Your Thinking Rewards for Business program is promoted through social media. A Business Eco-audit program to be proposed during 2021/2022 in conjunction with the Place Development program.	●	●		
Data and monitoring	1.19 Continue to conduct annual water audits on council assets, including Bold Park Aquatic Centre.	●	●	<b>Achieved</b> Ongoing as per the Waterwise Council endorsement requirements. New audits and Water Efficiency Action Plans (WEAP) to be developed for corporate sites and Bold Park Aquatic.	●	●	●	●
	1.20 Monitor water performance annually against targets for reduced water use and increased water recycling and reuse.	●	●	<b>Achieved</b> Ongoing as per the Waterwise Council requirements.	●	●	●	●
	1.21 Undertake a pilot of soil moisture monitoring to monitor the moisture content of areas trialling waterwise irrigation.	Action to commence 2020/21	Re-assess	<b>Not achieved/Re-assess</b> Moisture probes and lysimeters can become inaccurate over time and the central controlled irrigation system connected to weather stations provide a more accurate way of adjusting and amending application rates based on environmental conditions.	●	●		
<b>2. WASTE</b> <b>Aspiration: To avoid unnecessary waste, reuse waste and promote recycling and recovery.</b>								
Corporate Strategy	2.1 Investigate the development of a Strategic Waste Management Plan to guide the direction of waste recycling, reuse and disposal.	●	●	<b>Achieved</b> Waste Management Strategy and Waste Management Plan developed.	●	●		
	2.2 Continue to implement Waste Removal Policies	●	●	<b>Achieved</b> Ongoing action, the DWER Waste Avoidance and Resource Recovery Strategy (WARR) 2030 are being implemented according to set targets. Relevant policies to be developed accordingly.	●	●	●	●
	2.3 Investigate the provision of recycling bins and other sustainable waste commitments in public open space areas.	●	●	<b>Achieved</b> Investigations ongoing.	●	●	●	●
	2.4 Develop event management guidelines that include efforts towards waste minimisation for Town of Cambridge events.	●	●	<b>Achieved</b> Waste minimisation requirements included in Community Services MOU's and contracts with vendors at Council events.	●	●		
	2.5 Partner with regional stakeholders to investigate and implement new waste technologies in the town.	●	●	<b>Achieved</b> Ongoing action, agreement reached with Western Metropolitan Regional Council (WMRC) to allow for cross-regional waste minimisation opportunities	●	●	●	●
	2.6 Investigate adopting a target for the use of recycled construction waste and recycling and reusing construction waste produced.			<b>N/A - action to commence 2020/21</b>	●	●	●	●
Council assets and infrastructure	2.7 Establish a storage area to hold the Town's recyclable materials for road construction.			<b>N/A - action to commence 2021/22</b>		●	●	●

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	2.8 Identify at least two council assets to implement an organic waste collection and recycling system.			N/A - action to commence 2020/21	●			
	2.9 Investigate transitioning all parks and public realm to include landfill and recycling bins by 2024.	Action to commence 2020/21	●	<b>Partially Achieved</b> Bins were installed at a number of sites, however, contamination is an ongoing problem.		●	●	●
	2.10 Continue to collect and recycle household waste items such as phones, batteries, light globes, ink cartridges and fluorescent tubes at the Administration Centre.	●	●	<b>Achieved</b> Ongoing action, additional recycling stations rolled out at schools and facilities. The range of products have been extended to include x-rays, sporting goods, stationary, wetsuits, coffee pods and aerosol cans. Pool cover collection days were initiated late 2020.	●	●	●	●
	2.11 Continue to support and develop the capability of Resource Recovery Facilities to improve recycling and reuse.	●	●	<b>Achieved</b> Ongoing action. Free mulch is available to residents through the WMRC. As Participation Council the Town supports the WMRC facility.	●	●	●	●
Community advocacy and education	2.12 Continue providing community education on reducing, reusing and recycling at home, including organic waste recycling.	●	●	<b>Achieved</b> Ongoing action, presentations made to aged care facilities, staff and parents at local schools. Talks held during National Recycling week and events including clothing swaps and organic/recycling talks.	●	●	●	●
	2.13 Investigate providing education to local businesses on reducing, reusing and recycling waste, including organic waste recycling.	Action to commence 2020/21	●	<b>Partially achieved</b> Actions initiated with assistance from the Place Making Officer, e.g. organic waste management at Cafes.	●	●		
	2.14 Engage with local businesses to adopt waste reduction programs particularly on single use plastics and organics.	●	●	<b>Achieved</b> Ongoing, e.g. responsible Café program. Work has progressed in conjunction with the Place Making Offices, e.g. the introduction of return cups at cafes.	●	●	●	●
	2.15 Continue to hold the Garage Sale Trail annually	●	●	<b>Achieved</b> Replaced with the Lake Monger Markets to be held in April. No Market was held in 2020 due to COVID lockdown conditions. Additional smaller markets being investigated as alternatives.	●	●	●	●
	2.16 Continue to provide incentives and rebates for waste wise products and services including worm farms and compost bins.	●	●	<b>Achieved</b> Ongoing action. Workshop attendance is a pre-requisite to receive the rebates, however, the 2020 program was delayed due to COVID-19 restrictions.	●	●	●	●
	2.17 Advocate the use of share libraries / sharing of resources through schools, community and businesses.	●	●	<b>Achieved</b> Community pop-up libraries supported and promoted. Clothing swaps and repair lab workshops rolled out. The Cambridge Gown Revival was launched in Jan 2021.	●	●		
	2.18 In tandem with education on recycling and reuse, continue to provide the bulk collection and green waste collection program to council residents.	●	●	<b>Achieved</b> Ongoing action. Bulk collections replaced by the verge valet service to improve and streamline services all year round.	●	●	●	●

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Data and monitoring	2.19 Review Mindarie Regional Council waste audits of the Town's waste stream every year to obtain data on the waste composition and changes in volumes.	●	●	<b>Achieved</b> Ongoing action. Annual regulated reporting was introduced by DWER, the reports are completed according to WARR Strategy 2030.	●	●	●	●
<b>3. NATURAL ENVIRONMENT</b>								
<b>Aspiration: To protect our natural assets, foster green public realms and facilitate rehabilitation of natural areas.</b>								
Corporate Strategy	3.1 Continue to implement the <i>Biodiversity Action Plan</i> and review in 2020/21.	●	●	<b>Achieved</b> Ongoing action.	●	●	●	●
	3.2 Prepare a <i>Natural Areas Strategy</i> .	●	●	<b>Not achieved</b> Currently being investigated. Completion scheduled for June 2021.	●			
	3.3 Prepare an <i>Urban Forest Strategy</i> to guide the retention and growth of urban tree canopy in the Town.	●	●	<b>Achieved</b> Urban Forest Strategy adopted by Council and being implemented.	●			
	3.4 Prepare a <i>Public Open Space Strategy</i> to guide the direction of public open spaces within the Town	●	●	<b>Not achieved</b> Background work on the Public Open Space Strategy has been completed and will be presented to Council during February 2021.	●			
Council assets and infrastructure	3.5 Prepare and implement the management actions for natural assets including Perry Lakes Reserve, Lake Monger Reserve and the coastal zone.	●	●	<b>Achieved</b> Ongoing action. Updated Perry Lakes Management Plan to be completed in 2021. Lake Monger Management Plan to be reviewed, all plans will be linked to the Natural Areas Strategy and an overarching strategy, allowing for consistency between approaches.	●			
	3.6 Continue with implementation of weed and pest management in local reserves in accordance with the <i>Biodiversity Action Plan</i> .	●	●	<b>Achieved</b> Ongoing, regional actions undertaken in conjunction with WESROC Councils.	●	●	●	●
	3.7 Continue implementation of dune rehabilitation and management of coastline in accordance with the <i>Biodiversity Action Plan</i> .	●	●	<b>Achieved</b> Ongoing action. Dune rehabilitation undertaken in conjunction with Cambridge Coastcare.	●	●	●	●
	3.8 Identify the opportunity to provide a nature play parkland within the Town.	●	●	<b>Achieved</b> Ongoing, various nature play areas implemented, e.g. City Beach Oval, Floreat Beach and Keane Street.	●			
	3.9 Ensure natural areas provide clear signage to visitors on minimising littering and use of designated paths.	●	●	<b>Partially achieved</b> Ongoing action. Various signs installed along coastal areas.	●	●	●	●
Community advocacy and education	3.10 Continue working with local schools to increase native vegetation, wildlife habitat and diversity within school grounds.	●	●	<b>Achieved</b> Ongoing, e.g. rehabilitation and litter prevention in natural area adjacent to Floreat Park Primary.	●	●	●	●
	3.11 Continue to implement native plant subsidy scheme for residents	●	●	<b>Achieved</b> Ongoing in conjunction with WESROC. 100% uptake and 3500 plants sold. The Native Plant Subsidy Scheme (NPSS) was adapted to allow for 'click and collect' during lockdown condition.	●	●	●	●

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	3.12 Continue to provide community education workshops on sustainable gardening and biodiversity, such as the <i>Beyond Garden</i> workshops, frog talks and "breakfast with the birds".	●	●	<b>Achieved</b> Ongoing, through Spring and Autumn Sustainability Programs. The Beyond Gardens Workshop had to be cancelled due to COVID-19 conditions, however, the sunset stalks and breakfast with the birds could still go ahead.	●	●	●	●
	3.13 Continue to provide support to key environmental community groups in the Town including 'Coastcare' and 'Friends of' groups.	●	●	<b>Achieved</b> Ongoing as per the Town's Friends group Policy and Manual.	●	●	●	●
	3.14 Provide education to the community on value of wildlife habitat elements such as nesting hollows/boxes, flowering plants, native understorey and low chemical use.	●	●	<b>Achieved</b> Ongoing, through Spring and Autumn Sustainability Programs.	●	●	●	●
Data and monitoring	3.15 Continue to monitor the tree canopy across the town, in accordance with the <i>Urban Forest Strategy</i>	●	●	<b>Partially achieved</b> Wembley Golf Course undertakes regular tree canopy and health monitoring. Regional canopy assessments were conducted in conjunction with WESROC, the next assessment is planned for 2022 in accordance with the Urban Forest Strategy.	●	●	●	●
	3.16 Investigate monitoring of fauna and flora population and distribution of protected or locally significant species.	Action to commence 2021/22	●	<b>Achieved</b> A baseline fauna survey was undertaken at Perry Lakes and Macroinvertebrates have been surveyed in 2020 and will continue on an annual basis. Flora survey of Perry Lakes was also undertaken last year to assist in the development of the Perry Lakes Management Plans.		●	●	●

#### 4. ENERGY AND TRANSPORT

Aspiration: To reduce our energy consumption, promote renewable energy use, choose renewable and low carbon materials and products, and facilitate more sustainable transport options.

Corporate Strategy	4.1 Prepare an <i>Energy Policy</i> to guide the strategic direction of energy use in the Town, including the consideration of targets for reduction in energy use, increase in renewable energy generation and use of low embodied energy materials.	●	●	<b>Partially achieved</b> Background information gathered for the development of an Energy Management and Monitoring Plan (EMMP). The development of a Energy Policy will be re-assed based on the information gathered in the EMMP.	●			
	4.2 Prepare an <i>Energy Management and Monitoring Plan</i> to manage and monitor the implementation of energy strategies.	Action to commence 2021/22	●	<b>Partially achieved</b> The Building Energy Efficiency program has been in place for 3 years. A 100kW solar PV system was installed at the Wembley Golf Course in June 2020. At the end of January 2021 \$15,000 have been saved.	●	●		
	4.3 Implement the <i>Bike Plan</i>	●	●	<b>Achieved</b> Ongoing action, the Lake Monger shared path was installed at the end of 2020. The Bike Plan and the shared path received a 'highly commended' award from the Department of Transport through the Your Move program.	●	●	●	●
	4.4 Investigate the preparation of a list of <i>sustainable construction materials</i> that have a low embodied energy (i.e. recycled content, less energy intensive) for council works.	Action to commence 2021/22	Action to commence 2021/22	<b>N/A - action to commence 2020/21</b> Not yet started, new products to be identified in conjunction with Waste Minimisation.		●	●	

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	4.5 Prepare a <i>procurement guide</i> to guide the use of locally sourced and/or low carbon materials, products and services.	●	●	<b>Not achieved</b> Not yet started, new products to be identified in conjunction with Waste Minimisation.	●	●		
Council assets and infrastructure	4.6 Continue to implement the Building Energy Efficiency Program including LED replacement, solar installation, efficient air conditioning, evacuated heat tubes.	●	●	<b>Achieved</b> Ongoing action. 100kW PV system installed at the Wembley Golf Course, Driving Range, savings of \$15,000 were achieved in the first six months. LED light replaced took place at Administration Centre, City Beach Civic Centre, Floreat Tennis Club and the Quarry Amphitheatre.	●	●	●	●
	4.7 Retrofit streetlights with energy efficient lamps, ensuring upgrades are consistent with best practice technology.	●	●	<b>Achieved</b> All streetlights have been replaced by LED lights installed during the underground power project.	●			
	4.8 Pilot emerging technology, such as battery storage, within at least one council asset to further improve energy efficiency.			<b>n/a - action to commence 2021/22</b>		●	●	
	4.9 Install monitoring devices to monitor energy use including time of use and renewable generation.	●	●	<b>Partially achieved</b> Solar PV monitoring systems installed at the Wembley Golf Course. Further monitoring to be investigated during the development of the Energy Management Plan.	●			
	4.10 Utilise the <i>sustainable construction materials</i> list in the maintenance and construction of new roads and assets.			<b>N/A - action to commence 2020/21</b>	●	●	●	●
	4.11 Investigate the implementation of a minimum of two areas to trial electric car charging stations.	●	●	<b>Achieved</b> One charging station installed at Floreat Beach and one at the West Leederville Town Hall Carpark.	●			
	4.12 Investigate the provision of a trial electric bike share scheme.			<b>N/A - action to commence 2020/21</b>	●			
	4.13 Investigate the transition of council vehicles to more sustainable alternatives (hybrid / electric).	●	●	<b>Partially achieved</b> An assessment was undertaken to investigate the feasibility of transitioning to alternative options. The assessment was sponsored by Synergy. The outcomes will be addressed in a sub-section of the proposed Energy Management Plan.	●	●	●	●
Community advocacy and education	4.14 Continue to provide incentives for energy efficient products and services including solar systems, pool power savers, insulation and energy audits.	●	●	<b>Achieved</b> Ongoing action through the Switch Your Thinking program and the Spring and Autumn Sustainability Program.	●	●	●	●
	4.15 Continue to provide bike maintenance courses as part of the sustainability education program.	●	●	<b>Achieved</b> Scheduled to be presented during the Autumn Sustainability Program and Bike Month.	●	●	●	●
	4.16 Continue to run walking, cycling and public transport education programs with schools such as the walk to school initiative.	●	●	<b>Achieved</b> Ongoing, local schools bike education program partially funded by the Town. Walk and ride to school days supported.	●	●	●	●



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	4.17 Continue participation in the <i>Switch Your Thinking</i> program to promote sustainable behaviour within the community and businesses.	●	●	<b>Achieved</b> Ongoing action, various workshop presented including sustainable nappies workshops.	●	●	●	●
	4.18 Utilise the <i>procurement guide</i> in the delivery of community incentives, workshops and/or programs.	●	●	<b>Not achieved</b> Review of procurement guide to incorporate the use of locally sourced and/or low carbon materials, products and services still be undertaken (Action 4.5).	●	●		
	4.19 Investigate utilising the <i>sustainable construction materials</i> list to promote the use of low carbon materials in the construction of new homes and buildings within the Town.			<b>N/A - action to commence 2022/23</b>			●	●
Data and monitoring	4.20 Monitor energy performance annually against targets from the <i>Energy Policy</i> .			<b>N/A - action to commence 2020/21</b>	●	●	●	
	4.21 Monitor use of cycling, walking and public transport through the Australian census.	●	●	<b>Achieved</b> Super Tuesday Bike Count undertaken every two years.	●	●	●	●
<b>5. CLIMATE RESILIENCE</b>								
<b>Aspiration: To be adaptive and resilient to the changes in our weather and climate.</b>								
Corporate Strategy	5.1 Investigate development of a <i>Climate Change Policy / Resilience Plan</i> to ensure risks are identified and addressed and included in strategies and plans.	●	●	<b>Partially achieved</b> A climate risk assessment will be performed by June 2021. Associated plans to be developed based on the outcomes of the report.	●			
	5.2 Investigate the identification of areas potentially impacted by the heat island effect and strategies to alleviate the potential risks, through an <i>Urban Forest Strategy</i> .	●	●	<b>Achieved</b> Urban Forest Strategy endorsed by Council (CR20.62) and being implemented.	●			
	5.3 Investigate the identification of high risk coastal erosion areas and strategies to alleviate this risk.	●	●	<b>Achieved</b> Partially initiated through the dune rehabilitation and groyne/beach maintenance programs. A Coastal Hazard Risk Management Adaptation Planning (CHRMAP) to developed during 2021.	●	●		
Council assets and infrastructure	5.4 Ensure strategies identified to alleviate climate risk have been implemented in accordance with the proposed <i>Climate Change Policy / Resilience Plan</i> .			<b>N/A - action to commence 2021/22</b>		●	●	
	5.5 Continue to undertake appropriate and timely seasonal management of public open space areas to alleviate bushfire risk.	●	●	<b>Achieved</b> Ongoing, Public Firebreak Notices also issued to residents.	●	●	●	●
Community advocacy and education	5.6 Continue providing the public with information on managing extreme weather events.	●	●	<b>Achieved</b> Addressed and conducted under the Town's Local Emergency Recovery Plan.	●	●	●	●
	5.7 Provide community information on adapting to a drying climate and gardening in a drying climate.	●	●	<b>Achieved</b> Ongoing through the Town's Social media platforms.	●	●	●	●

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Data and monitoring	5.8 Investigate monitoring the impacts of a changing climate on the Town including, coastal erosion, heatwaves and heat stress, fire risk and declining rainfall.			N/A - action to commence 2021/22		●	●	●
	5.9 Monitor the effectiveness of adaptation actions in treating identified risks.			N/A - action to commence 2021/22		●	●	●
<b>6. LEADERSHIP AND GOVERNANCE</b>								
<b>Aspiration: To provide leadership in facilitating monitoring, reporting, collaboration and decision making as well as following an education and awareness approach for achieving more sustainable outcomes.</b>								
Corporate Strategy	6.1 Create a forum where each branch is represented to ensure sustainability actions are adopted and integrated across the organisation.	●	●	<b>Not achieved</b> COVID-19 conditions limited the amount of interaction undertaken. Forum to be established during 2021.				
	6.2 Collaborate with adjoining local governments to streamline and strengthen sustainability approach.	●	●	<b>Achieved</b> Ongoing action, e.g. WESROC and SONG programs.	●	●	●	●
	6.3 Identify opportunities for the Town to be involved in sustainability decision making at other levels of government.	●	●	<b>Achieved</b> Ongoing. Continual engagement with Water Corporation and specific issues through WALGA.	●	●	●	●
	6.4 Ensure sustainability is integrated into the key focus areas of the Strategic Community Plan and Corporate Business Plan	●	●	<b>Achieved</b> Ongoing action, part of 'Our Environment' section of Strategic Community Plan.	●	●	●	●
	6.5 Integrate actions from this <i>Sustainability Strategy</i> into Town of Cambridge branch operational plans every year.	●	●	<b>Partially achieved</b> Sustainability related actions incorporated into all Position Descriptions. Branch operation plans are under review / preparation.	●	●	●	●
Council assets and infrastructure	6.6 Provide advice, guidance and support to other departments to ensure strategic actions are successfully implemented.	●	●	<b>Achieved</b> Ongoing action through involvement in variety of Town actions and responsibilities.	●	●	●	●
Community advocacy and education	6.7 Develop an internal and external communication strategy to showcase sustainability actions.	●	●	<b>Not achieved</b> No formal strategy developed yet, however, the newly developed Eco News provide information to residents.	●			
	6.8 Continue and expand promotion of the sustainability incentive programs to encourage uptake.	●	●	<b>Achieved</b> Ongoing action.	●	●	●	●
	6.9 Provide information on the Town's sustainability initiatives at annual Cambridge community events.	●	●	<b>Achieved</b> Ongoing action.	●	●	●	●
	6.10 Maintain sustainability information on the Council website.	●	●	<b>Achieved</b> Ongoing action.	●	●	●	●

Topic	Action	2019-2020	2020-2021	January 2021 review of implementation actions for 2020-2021:	2020-2021	2021-2022	2022-2023	2023-2024
				- Achieved - Partially achieved - Not achieved				
Data and monitoring	6.11 Monitor the financial benefits or costs of adopting sustainability actions and include in annual reporting.	●	●	<b>Partially achieved</b> Annual renewable energy generated and savings achieved calculated and reported in the Annual report. Also a recommendation to be considered for the Water Sensitive Cites Benchmarking Index report recommendations. To be formalised.	●	●	●	●
Reporting	6.12 Undertake an annual review of this <i>Sustainability Strategy</i> to track the progress of actions.	●	●	<b>Achieved</b> Annual progress reports presented during March, annually.	●	●	●	●