



Town of Cambridge

MAYOR AND COUNCILLORS

NOTICE OF SPECIAL MEETING OF THE COUNCIL

It is advised that a Special Meeting of Council will be held at the Council's Administration/Civic Centre, 1 Bold Park Drive, Floreat, at **6.00pm on Wednesday, 21 April 2021** to consider the following matters:

1. Town of Cambridge Authorised Inquiry Progress Report No: 15 and Independent Governance Review Report
2. Independent Workplace Culture Investigation Report
3. Council Policy No:061 - Organisational Structure - Review
4. CEO Annual Performance Review 2019-20 and Key Performance Indicators

This meeting will be closed to the public in accordance with Section 5.23(2) of the *Local Government Act 1995* which permits the meeting to be closed to the public for business relating to the following:

- (a) *a matter affecting an employee or employees; and*
- (d) *legal advice obtained, or which may be obtained, by the local government and which relates to a matter to be discussed at the meeting.*

JOHN GIORGI, JP
CHIEF EXECUTIVE OFFICER
19 April 2021

OUR VISION

Cambridge: the best liveable suburbs

The Town is endowed with a range of housing, employment, and lifestyle opportunities. Our inner-city charm, character laden suburbs, extensive parkland and quality streetscapes reflect who we are, what we value and what we offer. Our activity hubs, mixed-use areas and events create a sense of community, belonging and wellbeing for residents of all ages. These are all community values we seek to protect and enhance into the future.

OUR MISSION

We will maintain and enhance our very liveable suburbs, their streetscapes and character and our vibrant activity centres through strategic, cost effective management of resources and an enhanced community experience based on a "locals first" philosophy.

OUR VALUES

The values will guide our attitudes and behavior in everything we do to serve our community:

Integrity - we will act responsibly, place trust in each other and will be accountable for our actions.

Respect - we will acknowledge an individual's uniqueness and will treat them in a dignified and positive manner.

Friendly and Helpful - we value our community members and will assist them in the best way we can.

Teamwork - we believe teamwork is essential for improving our services and achieving our goals.

Creativity - we can improve the way we do business by challenging the status quo.

BUSINESS

1. **Declaration of Opening**
2. **Record of attendance/Apologies/Leave of Absence**
3. **Public Question Time – relating to the purpose of the meeting as per regulation 7(40(b) of the *Local Government (Administration) Regulations 1996*.**
4. **Declaration of Members Interests**
5. **Confidential Reports**
 - 5.1 Town of Cambridge Authorised Inquiry Progress Report No: 15 and Independent Governance Review Report
 - 5.2 Independent Workplace Culture Investigation Report
 - 5.3 Council Policy No: 061 – Organisational Structure - Review
 - 5.4 CEO Annual Performance Review 2019-20 and Key Performance Indicators
6. **Closure**

Visitors are reminded that proceedings of the meeting cannot be taped and mobile phones should be turned off during the meeting.