

SETTLEMENT OF EMPLOYEE DISPUTES POLICY

Responsible Directorate	Office of the CEO
Responsible Section	People and Culture
Responsible Officer	Manager People and Culture

OBJECTIVE:

This Policy sets out Council's position regarding payments made to employees under section 5.50 of the *Local Government Act 1995 (WA)* and the recognition of service by employees.

SCOPE:

This policy applies to all employees of the Town of Cambridge.

POLICY STATEMENT:

1. Payments under section 5.50 of the Local Government Act 1995 (WA)

For the purposes of section 5.50 of the Local Government Act 1995 (WA), the Town does not provide payments in addition to contract or award provisions on the cessation of employment.

2. Recognition of Service

The Town will acknowledge the following continuous years of service: 1, 5, 7, 10, 15, 20, 25 and 30.

DEFINITIONS:

Definitions are taken as those detailed in the *Local Government Act 1995* and associated legislation.

Document Control

Office Use Only:

Previous Policy No	Policy 43: Employee Payments upon Cessation of Employment Policy
Statutory Legislation and Compliance Related Documents/Legislation	<i>Local Government Act 1995 (WA) section 5.50;</i>
Date of Adoption by Council	26 March 2024
Date Reviewed/Amended	November 2024
Next Review Date	November 2028